



Peterborough Skating Club
Dispute Resolution Policy

Step	Section	Timeline (days) from the previous Step	Days since knowledge of the dispute
i. Written Note of dispute			1
ii. President to Review Complaint		3	4
iii. President to offer Mediation between the parties		5	9
iv. President to refer the dispute to the Investigation Committee		14	23

Investigation Committee

v. Screening of Dispute		1	24
vi. Establishment of Panel		2	26

Hearing Panel

vii. Establishment of Panel		10	36
viii. Screening of Dispute		2	38

Decision

ix. Preliminary Conference		7	45
x. Written confirmation of decisions taken during the Preliminary Conference		2	47
xi. Hearing		As decided during the Preliminary Conference	Unspecific
xii. Decision		5	52

Witnesses:

List of Witnesses to the incident or complaint; include telephone numbers
